



PERIYAR UNIVERSITY

Salem - 636 011
NAAC A Grade - State University

DISABLED FRIENDLY (DIVYANGJAN) ENVIRONMENT POLICY

Preamble

Periyar University strives to provide equal opportunities for disabled persons through its administration and governance. As per the Right of Persons with Disabilities Act, 2016, the University ensures prohibition of discrimination against individuals with physical and mental disabilities. Periyar University intends to provide comprehensive and inclusive teaching and learning environment for incapacitated students or any employee and ensures that they are treated with utmost respect. All the authorities of the University are striving to extend a helping hand to the differently abled persons so as to make sure that the benefits of programme, administrations, and activities reach them. These guidelines apply to all the faculty, students and non teaching staff of Periyar University.

Objectives of the Policy

1. To create inclusive culture to avoid discrimination, exploitation and exclusion of disabled students and staff from all spheres of work and education.
2. To ensure implementation of all legislations with respect to persons with disabilities.
3. To create suitable regulatory mechanism for effective delivery of services to disabled students and staff of the University and its affiliated colleges.
4. To ensure full participation of persons with disabilities and to provide them equal opportunities for development.

Accessibility Policy providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The University should provide various provisions in creating a disabled friendly campus. The University administration and faculty members should ensure

appropriate/reasonable accommodations for each person with disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled capability.

The following principles of accessibility will be strictly observed

- All UG and PG programmes and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility.
- Admission policy of Periyar University offers reservation for persons with disabilities in all the courses offered by University as per the government regulations of Tamil Nadu state.
- The University will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Examination Provisions

Periyar University will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the requirements of the differently abled students. Guidelines and regulations are issued by the Controller of Examinations for excess time and use of scribe in exams.

Facilities available for Employee and students

- Ramps, lifts and toilets with easy access facilities
- Facilities are provided time to time as per government rules
- Disability sensitisation sessions are part of the students and employee induction programme
- Staff are trained to assist persons with disabilities, including persons with learning disabilities

Implementation

Disabled Friendly (Divyangjan) Environment Policy will be executed through the University Estate Office and office of Controller of Examinations with the cooperation of stakeholders.

Approval and Review

Disabled Friendly (Divyangjan) Environment Policy will be reviewed once in three years or as and when required. The Registrar of the University will be the custodian of the policy.

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K. N. S. S.
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